The College of Business (COB) is committed to excellence and the academic growth and achievement of our students. We believe in accountability, performance disclosure and continuous improvement.

Three college student learning outcomes (CSLOs) are assessed regularly to measure student learning and gauge the effectiveness of teaching.¹

CSLO #1. COB Business students will demonstrate an ability to write intelligently about business.

CSLO #2. COB Business students will be able to present at a professional level about business.

CSLO #3. COB Business students will demonstrate acquisition of up-to-date business content knowledge expected of a graduate with the BS or BA degree.

CSLO #1 is assessed once a year in W*n9 e W*n9 F7s

Assessors assigned by the COB Assessment Committee evaluate

student artifacts based on the writing assessment rubric created by the COB Assessment Committee. Assessment results of writing skills are first reviewed by the COB Assessment Committee and then shared with all COB faculty.

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¹ The B.S. Supply Chain Management program moved to the College of Business in Fall 2021. No reportable data are available.

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Table 1

CSLO #2 is assessed once a year in the Spring semester. Assessors assigned by the COB Assessment Committee attend BSAD30000 Business Communication in the Digital Age and evaluate student presentations based on the oral presentation assessment rubric created by the COB Assessment Committee. Student presentations in ORGL45000 Capstone: The Future of Leadership and SPMT41000 Research in Spop04584 Tm0 g0 Gland JTJETQQ

Table 3: Assessment of Business Content Knowledge Spring 2021-Spring 2022 Peregrine Test Scores External Comparison

Test Area (Undergraduate)	Lewis COB Spring 2021	Lewis COB Fall 2021	Lewis COB Spring 2022		ACBSP Institutions (U.S.A.)	ACBSP Region 4 Institutions (Great Lakes Council)
				(T) 54.52		
A	40.67	57.00	55.06	(A) 62.14	52.25	51.71
Accounting	49.67	57.00	55.26	(IL) 55.43	53.35	51.71
				(NM) 60.00	1	
				(T) 62.90		
D C C	60.00	60.50	64.04	(A) 68.57	62.52	C1 02
Business Communications	60.99	68.50	64.04	(IL) 63.81	63.53	61.03
				(NM) 55.00		
				(T) 60.43		
D . Ed.	52.55	59.25	61.40	(A) 63.57	56.31	54.06
Business Ethics	53.55			(IL) 60.86		
				(NM) 60.00		
	47.52	55.75	56.14	(T) 54.62	50.22	48.73
Design Fig. 1				(A) 65.71		
Business Finance				(IL) 56.00		
				(NM) 60.00		
				(T) 59.14		
Business Integration and	55.62	63.00	61.23	(A) 71.43	59.62	57.19
Strategic Management				(IL) 60.76		
				(NM) 60.00		
	53.55	58.25	56.67	(T) 54.84	56.52	54.53
Business Leadership				(A) 65.71		
				(IL) 56.10		
				(NM) 65.00		
	52.31	60.75	58.95	(T) 57.20	53.45	52.22
Economics (Macroeconomics &				(A) 66.43		
Microeconomics)				(IL) 58.67		
				(NM) 45.00	1	

Table 8: Assessment of Business Content Knowledge Spring 2021-Spring 2022 Peregrine Test Scores External Comparison (M.A. Organizational Leadership)

Test Area (Graduate)	Lewis COB Spring 2021	Lewis COB Fall 2021	Lewis COB Spring 2022	ACBSP Institutions (U.S.A.)	ACBSP Region 4 Institutions (Great Lakes Council)
Business Ethics	(A) 62.38	(A) 61.11	(A) 67.69	62.11	59.28
Business Leadership	(A) 70.95	(A) 57.78	(A) 68.46	61.43	61.44

Notes: A Peregrine Test that covers the two test areas in Table 8 is deployed in *ORGL59500 Capstone: Leadership and the Future* each time when the course is offered. (A) = Accelerated Program.

Table 9: Assessment of Business Content Knowledge Fall 2021-Spring 2022 Peregrine Test Scores External Comparison (M.S. Project Management)

Test Area (Graduate)	Lewis COB Fall 2021	Lewis COB Spring 2022	ACBSP Institutions (U.S.A.)	ACBSP Region 4 Institutions (Great Lakes Council)
Business Communications	66.67	80.00	69.34	69.38
Business Leadership	59.17	80.00	61.43	61.44
Information Management Systems	52.50	70.00	58.06	59.14
Management (Human Resource Management, Operations/Procut Management, and Organizational Behavior)	46.67	70.00	58.92	56.39

Notes: A Peregrine Test that covers the four test areas in Table 9 is deployed in *PROJ69500 Project Management Capstone* each time when the course is offered.